

## Overcoming Barriers to Collaboration in an Open Source Ecosystem

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**Table 3.** Barriers to collaboration in an open source ecosystem, by actor group

Potential Barriers to Collaboration	Actor Group			
	Governance	Complementors	Competitors	Core Community
Intellectual property concerns	✓	✓	✓	✓
Moving from closed to open and sharing information and knowledge with everyone in the ecosystem	✓	✓	✓	✓
Reluctance to be open	✓	✓	✓	✓
Lack of transparency	✓	✓	✓	✓
Lack of trust		✓	✓	✓
Challenges of interacting with a diversity of people with different knowledge and experience			✓	✓
Lack of clearly defined roles/responsibilities			✓	✓
Inequality		✓		✓
The business' lack of representation in the ecosystem	✓			
Pluralistic control	✓			
Economic imbalance between actors of different size	✓			
Disparate/divergent interests	✓			
Inability to cooperate	✓			
Lack of vision/standards	✓			
Lack of clear objectives			✓	
Lack of shared values			✓	
Lack of leadership				✓
Lack of a format team structure to achieve a project objectives (size/format/degree of centralization or decentralization)				✓
Cultural differences				✓
Challenges with integrating new members into the ecosystem, team, or project				✓